

## Purpose

A school community contains a wide variety of individuals and groups who strive to work together to educate students to become confident, well-educated individuals prepared to contribute as citizens, to work and live with others and to find satisfaction in their chosen life path.

Shared values and an understanding of behaviours enable a community to work and live together and share the fruits of positive collaboration.

Bayview College is committed to ensuring a respectful learning environment that is safe, positive, and supportive for all students, staff members and visitors of the School.

It is the intention of Bayview College to provide clear guidelines to all parents and visitors regarding the conduct expected of them whilst on the School premises, engaging in School related activities or representing the School. Parents and visitors are expected to uphold the School's core values.

We believe that Parents are valuable contributors in our community, and we aim to work in partnership with Parents in the care and growth of each student. We have a zero-tolerance policy regarding violence of any kind.

## Implementation of the Policy

This Code applies to all Bayview College adults including parents, guardians, stepparents, grandparents, extended family members, care givers. In the policy the word "Parents" applies to all caregivers as listed above. The application of this Code is not limited to the School site and School hours. It extends to all activities and events that are school-related and when visiting or representing the School. The Code also requires that parent or visitor actions do not bring the School into disrepute at any time regardless of whether the action occurs within or outside of School activities.

It is expected that every parent and visitor will:

- Uphold the School's core beliefs and values.
- behave in a manner that does not endanger the health, safety and wellbeing of themselves or others
- abide by all health and safety rules and procedures operating within the School and other locations at which they may visit whilst representing the School
- ensure that their actions do not bring the School into disrepute
- respect the authority of members of staff and observe School rules as required
- strictly adhere to the School's policies and procedures as required
- behave with courtesy and consideration for other
- refrain from all forms of bullying and harassment
- refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of the School, employees, or students of the School (including activities on social media)
- respect School property and the property of staff, contractors, volunteers, and other students
- respect the confidentiality of discussions held with staff representatives of the College
- not be intoxicated by alcohol or under the influence of illicit drugs or other substances harmful to health whilst visiting the School site, attending School functions, or engaging in School based activities.

## Unacceptable Conduct

Unacceptable conduct includes, but is not limited to:

- touching, handling, pushing or otherwise physically or sexually engaging with students, children or others in a manner which is not appropriate and may endanger the health, safety, and wellbeing of that person
- any form of physical or verbal violence including fighting, assault, or threats of violence
- any form of cyber bullying or cyber abuse
- any form of threatening language, gestures, or conduct
- language or conduct which is likely to offend, harass, bully, or unfairly discriminate against any student, employee, contractor, volunteer or other
- theft, fraud or misuse of School resources
- the use of inappropriate or profane words or gestures and images
- visiting School, attending social, sporting, or other functions whilst intoxicated by alcohol or under the influence of illicit drugs or other substances harmful to health
- smoking on the School premises or within the immediate environs of the School

## Breach

Parents and visitors who breach the Code of Conduct will be contacted by the Principal or delegate. The consequences of a breach of this policy by a member of the College community will be determined at the discretion of the Principal. The College may:

- ban any member of the College community from attending any co-curricular event
- ban any member of the College community from being on College grounds
- direct that any member of the College community may only communicate with staff through a nominated representative
- involve other authorities, where appropriate.

The College may determine other reasonable action (e.g. mediation) according to the nature of the breach. In the case of extreme, repeated, or prolonged breach of this Code of Conduct by a parent, the College may terminate the enrolment of the son or daughter of that parent.

In accordance with applicable legislation and the School's Child Protection Policy, the Police and/or Department of Human and Health Services will be informed of any unlawful breaches of this Code.

## Complaints and Grievances

The College takes seriously any issues that are brought to its attention. Parents have the right to raise issues and concerns related to the education of their child or other matters relating to the College. In raising a complaint or grievance, parents can expect:

- to be listened to respectfully and communicated with courteously
- to have confidentiality respected and maintained
- to receive a timely response to concerns raised. Parents with a complaint or grievance should refer to the College's Complaints and Grievances Policy.

## Associated Documentation

- Student Code of Conduct
- Staff Code of Conduct
- Child Protection Policy
- Complaints and Grievances Policy
- Fees Policy
- Scholarships and Bursaries Policy