

# Principal Bayview College

Transforming education, one leader at a time



Following the announcement of Dr Michelle Kearney's retirement in July 2025 after 14 full and wonderful years of dedicated service in the pursuit of innovative practice the Board of Bayview College invites expressions of interest from suitably qualified applicants for the role of Principal, commencing Term 3, 2025.

Unabashedly bold, Bayview is a Christian community school with a big footprint. Located in the beautiful coastal town of Portland, along the iconic Great Ocean Road in Victoria's South-West, Bayview College celebrates an extraordinary 140 year heritage pioneering changemakers who impact well beyond the region. From its unique foundation, a collaboration between 5 churches, to its beautiful positioning on the esplanade, the College is deeply intertwined with the local region and perfectly positioned to make the most of its spiritual, cultural, social, economic and geographical assets. Bayview students are kind, resourceful, inclusive and aspirational, learning "to believe, to think and to achieve" in new and creative ways best suited for the world in which they live.

As the CEO of Portland Christian Community College Ltd, the Principal collaborates with and supports the College Board to ensure the ongoing success of the College through the design, delivery and review the Strategic Plan. The Principal of Bayview College is deeply embedded in the life of the local community. This role will suit a person of Christian faith, an educational leader with the integrity, conviction, character and courage, who role models and proactively promotes a respectful and positive learning environment. Suitable for an aspirant or established Principal, the successful applicant will be passionate about playing an active part in delivering on the potential of education to transform lives.

The Principal's role is to inform, guide, lead and empower staff, students and parents in their Christian faith. With strategic oversight across all aspects of operations, the appointee will be a relational leader, who engages readily with one and all, models a strengths-based approach and will be a creative, lateral thinker who delivers.

The successful candidate will:

- demonstrate a commitment to the practice of their own Christian faith, to ecumenism and to promoting and supporting the beliefs and practices of the school
- demonstrate innovative educational leadership attributes and dispositions, evident in a culture that nurtures positive, collaborative teamwork where agency and empowerment are visibly manifested
- have proven experience in developing and delivering of a bespoke contemporary learning, teaching and pedagogy curriculum for learners to thrive in the 21st century
- maintain a learning environment that promotes inclusion, passion, creativity and commitment to personal excellence
- be an established educational leader, preferably with experience in and accountability for school administration, staff development, compliance, finances and governance
- provide strategic oversight of all operational aspects, ensuring efficiency and effectiveness

The successful applicant will benefit from an attractive five-year executive contract with an option to renew. Eligible candidates must have a right to work in Australia at time of application and be eligible for VIT registration.

Bayview College staff comply with the school's child safety policies and related policies and procedures (including the Code of Conduct), upholding the principles and values set out in legislative frameworks and regulations, at all times conducting themselves in accordance with the commitment to take all reasonable steps to promote the safety of children.

Bayview College has a zero-tolerance policy for child abuse and is committed to promoting child safety, children's wellbeing and protecting children from abuse.

Hutton Consulting Australia (HCA) is partnering with Bayview College in the search and selection process for this position. To apply, please contact the lead consultant Chris Menagé on mobile: 0427 703 483 or email [chris.menage@hutton.education](mailto:chris.menage@hutton.education) for a confidential discussion and to obtain a Candidate Information Pack.